

## Tioga Limited – Health & Safety Policy

Tioga Limited is a Contract Electronics Manufacturer (CEM), manufacturing and supplying electronic assemblies and products, to the specifications supplied by our customers. We recognise the importance of ensuring and maintaining the health, safety and welfare of our employees, visitors, contractors and others affected by our work activity.

The Directors and the senior management team are committed that Tioga Limited shall comply with all legalisation to prevent all incidents of ill health, personal injury and continual improvement of the management of health and safety.

It is Tioga's policy to;

- Implementation of this policy will be achieved by compliance with legal and other health & safety requirements related to its work activities, provision of safe and adequate plant, equipment, materials and work systems, strong safety supervision, instruction and training to ensure competence in our workforce.
- Tioga Limited will conduct risk assessments of existing operations and any changes/additions thereto, so as to identify hazards and implement appropriate corrective control measures.
- Co-operation on the part of all the employees is vital to the success of the objectives of our Health and Safety policy and this will be actively encouraged.
- Tioga Limited will continually measure, monitor and improve its performance in health and safety issues set out in this policy. And openly and effectively consult and communicate with all employees and others to ensure the promotion of the benefits of the management of health and safety, standards and performance.
- The policy will be kept up to date, particularly as the business changes in nature and size. To ensure this, the policy and objectives will be reviewed at the management review at planned intervals.
- Overall responsibility for implementation and monitoring of the policy is vested in the Managing Director for Tioga Limited.

*Warwick Adams*

Warwick Adams  
Managing Director  
18<sup>th</sup> October 2016